



# Inclusiveness of ECEC Services: Evidence from the Stakeholder Study and Focus Groups

Theme 4 – Attitudes towards diversity and Inclusiveness of ECEC

Evidence from WP5 & WP6





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### HOW DO MIDDLE-CLASS PARENTS AND PROFESSIONALS THINK ABOUT DIVERSITY IN ECEC ?





#### **Attitudes towards diversity in ECEC**



- Imporance diversity is contested
- Teachers > Parents
- Clear cultural factor

- 1 = unimportant
- **2** = of little importance
- **3** = moderately important
- **4** = important
- **5** = highly important





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### HOW DO DISADVANTAGED PARENTS AND ECEC PROFESSIONALS EXPERIENCE INCLUSIVENESS IN PRACTICE ? A QUALITATIVE STUDY IN 7 EUROPEAN CITIES





#### How do we define "inclusiveness in ECEC"?

- (un)equal Opportunities examples
  - Unconditional free access starts at different ages across Europe
  - Extra costs: food, extracurricular activities, etc.
  - Opening hours
- (un)equal Treatment examples
  - Caregivers are not always tolerant towards other cultures
  - Language and cultural barriers
  - Segregated services / preschools
- Equal Outcomes strategies examples
  - Involving parents
  - Extra efforts to teach language to immgirant children (e.g.Finland)





## **Good Practices**

- Equal Treatment: cultural mediators (Italy), language courses for parents, (multilingual) teachers/carers with different mother tongues ...
- Equal Outcomes
  - IN-Zetje in Beringen, Flanders
    - Playgroup and meeting place for parents
    - Helps with linguistic stimulation (both parents and children)
  - Stadtteilmutter in Neukölln, Berlin
    - "Neighbourhood mothers"
    - addresses educational, language, and health limitations
    - A woman from the community receives training (6 months) in 10 subjects for 0-6 year-old children
    - Then she visits local families ten times (one per theme)





## **POLICY RECOMMENDATIONS**





### Recommendations (1)

- Equal opportunity strategies
  - Fill gaps in provision
  - Outreaching (overcome barriers): information, awareness raising, home-based services, parenting support
  - Improve means-testing (including tax deduction or refund schemes)
  - Free provision for disadvantaged groups
    (+ minimise extra costs of meals, dipers etc.)





### Recommendations (2)

- Equal treatment strategies
  - Guarantee equal access, also for non-working parents
  - Provide flexible services, accounting for atypical employment
  - Regulate (at least) equal quality for all children
  - Pull down language barriers: multilingual services, language training for staff, language stimulation for children
  - culture-sensitive services: intercultural mediation, multicultural staff, account for religious and pedagogical diversity (home-based care), active involvement of parents
  - Desegregation: regulate enrolment conditions





### Recommendations (3)

- Equal outcomes strategies
  - Priority enrolment rules (adjusted to local sociodemographic mix)
  - (earmarked) priority funding to
    - Compensate for lower parental fees among disadvantaged groups
    - Ensure more intensive services for disadvantaged children
  - 'Targeted services whenever necessary, inclusive mainstream services whenever possible'
- Conclusion: courageous policy makers needed...





### Questions for discussion

- Is the set of recommendations a useful framework? What is missing?
- Please comment on the feasibility can you give examples from your own experience? What works / does not work?